

# Policy Cosmewax

## MISSION

For over 60 years, Cosmewax has been offering the most effective and highest-quality cosmetic, health and personal care products, providing value and helping our clients succeed worldwide.

We ensure that our processes, products, services and employees generate value, satisfy the client and comply with legal and other relevant requirements, as well as being environmentally friendly.

## VISION

Our vision is to grow by providing innovative, safe products that will charm consumers of the world's leading cosmetics brands, offering a competitive price and excellent service to all our clients.

## VALUES

Commitment, self-criticism, innovation, quality, improvement, caring for people and the planet.

## PEOPLE

We have committed, qualified professionals focussed on running a flexible organisation adapted to the client's needs. We ensure optimal health, safety and welfare conditions for our employees.

## SUSTAINABILITY

We strive to prevent pollution, minimise waste, optimise our consumption, improve efficiency and foster continuous improvement, as well as minimise our environmental impact. To achieve this, we involve all our suppliers, clients and staff.

We guarantee the acquisition of energy efficient products and services that have an impact on energy performance or design activities, thus committing ourselves to the continuous improvement of energy performance and EnMS.

*The General Management is committed to complying with and maintaining an integrated management system based on continuous improvement and the following standards: ISO 9001, ISO 14001, ISO 22716, BRCGS, IFS, RSPO, ISO 50001.*