

# Policy Cosmewax

## MISSION

For over 60 years, Cosmewax has been committed to offering the most effective and highest-quality cosmetic, health and personal care products, providing value and helping our clients succeed worldwide.

We ensure that our processes, products, services and employees generate value, satisfy the client and comply with legal and other relevant requirements.

## VISION

Our vision is to lead the Private Label revolution by being the reference provider for the world's major cosmetic and hair-removal brands through innovative, safe products that consumers will love and by providing an excellent service to all our clients.

## VALUES

Commitment, self-criticism, innovation, quality, improvement, caring for people and the planet.

## OUR TEAM: OUR GREATEST ASSET

Our team is what sets us apart. We have committed, qualified professionals focused on running a flexible organization adapted to the client's needs. We ensure optimal health, safety and welfare conditions for our employees.

## MINDFUL OF THE WORLD WE WANT TO BUILD

At Cosmewax, we care for the environment by minimizing the environmental impact of our activity under the guidance of an Environmental Management System.

We strive to prevent pollution, minimize our waste, and use resources sustainably and responsibly.

We involve our suppliers, clients and employees in our environmental commitments.

*The General Management is committed to complying with and maintaining an integrated management system based on continuous improvement and the following standards: ISO 9001:2015, ISO 14001:2015, ISO 22716, BRCGS and IFS.*